

Chancellor's Staff Advisory Council - New Brunswick

RLA Fellow – Dr. Matthew Winkler
Assistant Dean for Advisement
Graduate School of Education

Mentor: Dr. Barry Qualls
(Former VP for Undergraduate Education)
SAS English (emeritus)

My Background :

- ◆ 22 years at Rutgers
 - Livingston Student Center
 - Livingston Learning Center
 - Livingston Orientation
 - SAS Advising
 - GSE Assistant Dean and Alumnus
- ◆ Livingston College Fellow
- ◆ University Staff Senator (2010 – Present)
 - Co-Chair ASRAC (2015 – Present)
- ◆ Rutgers Leadership Academy (ODL)



Why an Advisory Council?

- ◆ Rutgers Promotes Shared Governance
 - “Faculty play a major role in guiding university policy and procedures through shared governance with the boards and senior administration.”
(<http://www.rutgers.edu/about/leadership-governance>)

- ◆ Rutgers University – Newark Strategic Plan
 - Specifically identified a staff council as a priority

- ◆ BIG10 – Penn State, Wisconsin, Illinois, Maryland, RUNB(??)

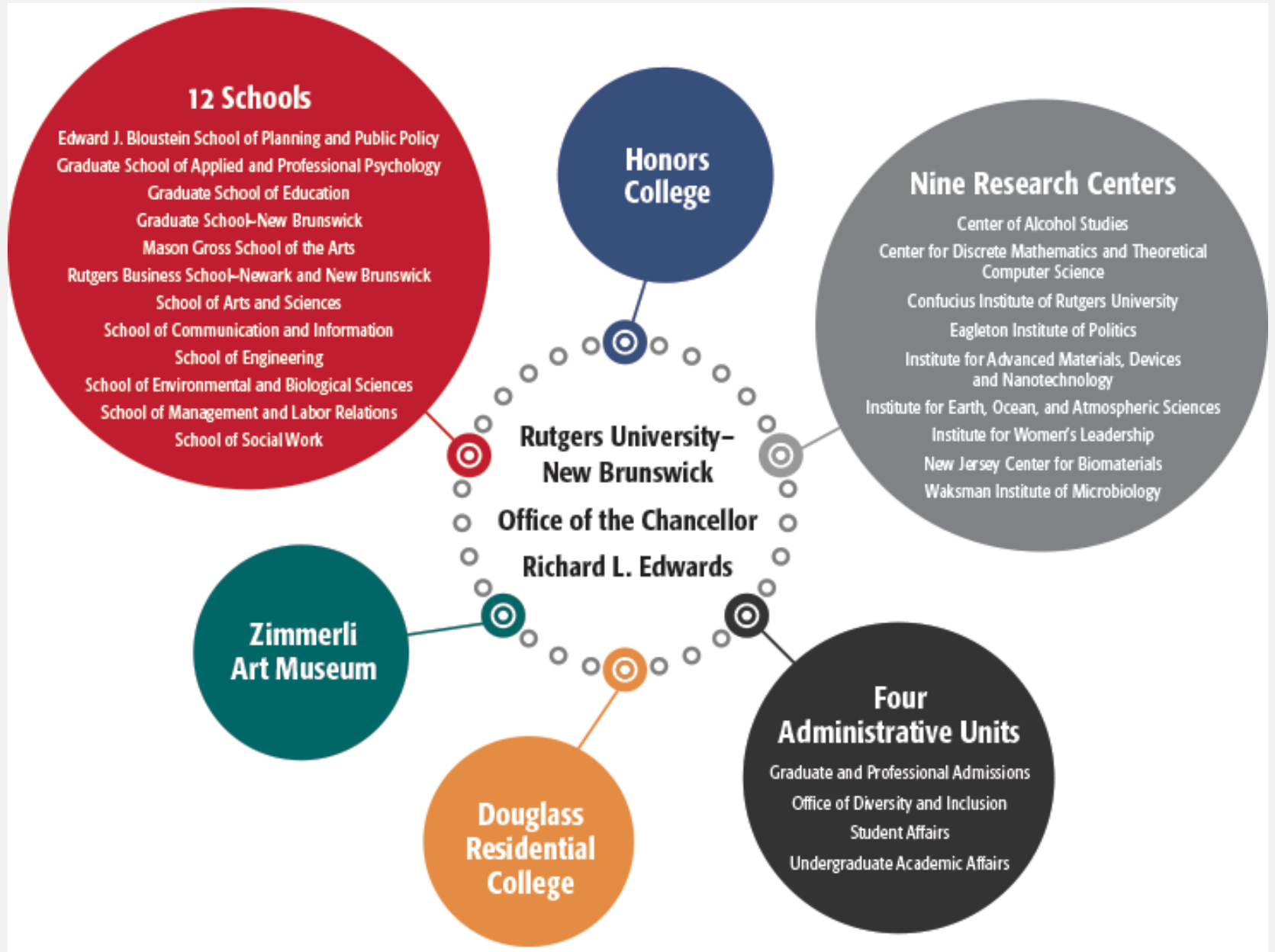
Staff Participation Statistics

- ◆ Rutgers University – New Brunswick (RU-NB) (<http://newbrunswick.rutgers.edu/facts-figures>)
 - Appx. 4,000 full- and part-time faculty
 - Appx. 6,000 full- and part-time staff
- ◆ RU-NB Faculty Council: 72 faculty
- ◆ University Senate (all campuses)
 - 119 faculty, 58 students, 18 staff (10 NB/RBHS)
 - 45 administrators (deans, no staff); 6 alumni
 - 15 executive committee members – 1 staff
- ◆ Board of Governors: 2 faculty, 1 student
- ◆ Board of Trustees: 2 faculty, 2 students, alumni



Staff Advisory Council Goals

- ◆ Provide a formal vehicle for staff participation in the betterment of the University by shaping an environment that promotes mutual respect
- ◆ Increase the efficiency and scope of communication within the University by serving as the staff voice/liaison to and for the Chancellor's office as well as between staff
- ◆ To serve as a “sounding board” regarding proposed actions and programs that will affect staff.
- ◆ Explore issues, policies, and practices that impact staff
- ◆ Advocate for staff development and training
- ◆ Provide opportunities for staff recognition



Lessons in Leadership

- ◆ Discussions with University Human Resources on two campuses
- ◆ “When you think you understand the complexity of Rutgers...”
- ◆ First meeting with Chancellor Edwards
- ◆ The bombshell
- ◆ The list
- ◆ The Meetings – it really is “who you know”
- ◆ Second meeting with Chancellor Edwards
- ◆ Timing is everything

First Steps

- ◆ Not a formal component of shared governance
- ◆ Focus on non-aligned staff reporting to Chancellor
- ◆ Create a steering committee to explore feasibility, precedents, and peer institutions
- ◆ Propose mission, bylaws/constitution, membership/size etc.
- ◆ Design draft website
- ◆ Active before June 2017 (Edwards steps down)



Search ...

Search



The Staff Advisory Council (SAC) serves as the voice for staff at Rutgers University-New Brunswick through policy advocacy and community involvement, providing an organization that enables staff to realize their full potential and impact their quality of life. The chief purpose of the SAC is to examine matters related to all staff, and to formulate recommendations to the university administration. The responsibility of SAC is to represent all persons holding full- or part-time staff appointments at Rutgers University-New Brunswick who are not represented by the faculty organization or a bargaining unit.

Newsorthy

News Article 1

Ut quis lorem eget dolor pretium elementum id id libero. Aliquam quis leo non massa lobortis finibus quis eget mauris. Morbi accumsan nisi vel ligula ...

[Read more](#)

News Article 2

Donec ultrices, diam eu eleifend fringilla, massa erat maximus arcu, vel congue nulla erat sit amet eros. Donec rhoncus tellus a placerat ullamcorper. Donec pharetra ...

[Read more](#)

News Article 3

Cras imperdiet, nisi in porttitor accumsan, neque lectus facilisis leo, quis lacinia purus neque vitae felis. Ut vel augue du. Fusce id dignissim ante. Sed ...

[Read more](#)

Ask the Council

[CONTACT US](#)

So close...

March 24th

“Matt, I spoke with (Dr. Edwards) regarding the Staff Advisory Council. He supports the development of the Advisory body, but any financial commitments at this point, should await the arrival of the new Chancellor.”

- Susan English – Assistant to the Chancellor

Thank you!