

# National Reading Day Campaign to Promote Women's Public Leadership

RESEARCH + EDUCATION = CHANGE



Teach a Girl to Lead<sup>™</sup> (TAG) is designed to make women's public leadership visible to girls and to boys, so that younger generations grow up with different concepts of who can and should lead.



#### **The Problem**

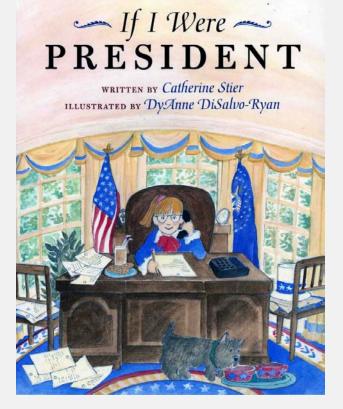
> Women leaders are invisible in educational materials.

- Civic education is not a priority in today's elementary schools.
- Leadership programs abound but are not focused on public leadership, young children, or girls, and they vary by location.
- Research shows that girls' leadership aspirations begin to decline as early as age 8.
- Stagnant numbers of elected women forced CAWP to look for other ways to intervene before the college level.



#### **Solution**

- Deploy women elected officials directly into classrooms as guest readers.
- Ask them to donate the book to the school for future readers.
- Expand the project reach via PR and social media campaigns.
- Follow-up survey of elected officials to gauge participation and gather feedback/testimonials.



# Ultimate goal: To institutionalize this project as an ongoing initiative of the Center for American Women and Politics.



#### **Stakeholders**

#### Internal

- Rutgers University
- CAWP staff
- RU media relations
- RU government relations

#### External

- Women elected officials
- Elementary school students, teachers and administrators
- Organizations of elected women officials (NFWL, NOBEL Women, and others)
- Civic leadership organizations
- Girls' leadership organizations (Girl Scouts)





#### **Project Outline**

- **Spring 2016:** 
  - Pilot project using *Grace for President* book
  - Fundraising for 2017 project
- Fall 2016
  - Outreach to stakeholder organizations and build internal team
- January 2017
  - If I Were President Book mailing with toolkit out to elected officials
  - Launch PR and social media campaign
  - Contact stakeholders to help spread the word
- Late Spring 2017
  - Follow-up survey/testimonials





RUTGERS LEADERSHIP ACADEMY

Center for Organizational Development and Leadership

### Challenges

Operational: Initially thought to work with teachers' organizations and school libraries. Getting traction was hard because of the enormity of it.



- Logistical: Very few kids' books address this topic. Scheduling was a challenge; the fall is not ideal because of electioneering concerns. Spring is also better because of natural hook (Presidents' Day, Women's History Month, etc.), but it is CAWP's busiest time.
- Financial: Relatively small pool of funders who support women's leadership work and civic leadership work.
- Timing: Complex political climate in which to teach children about public leadership and governance.

## **Opportunities**

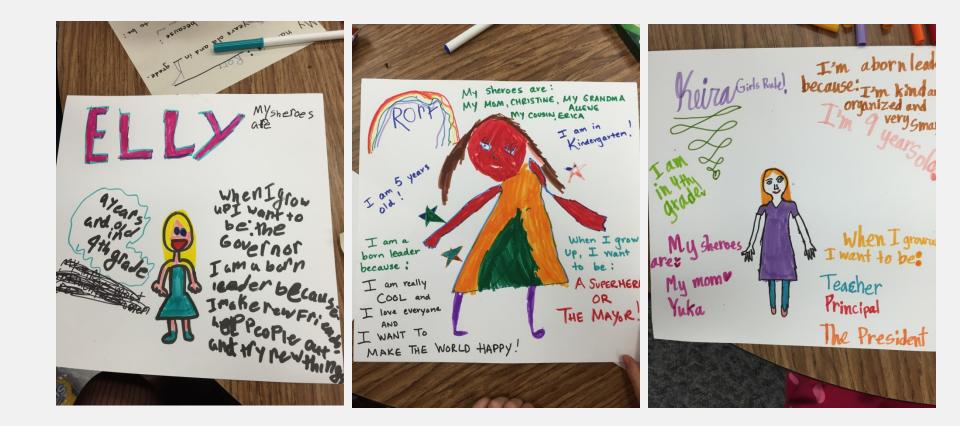
- Operational: Recognized that elected officials love to go into schools if given the opportunity, so came up with the idea to go directly to them.
- Logistical: Cheaper and easier to mail directly to elected officials.
- Financial: Easier to ask funders for relatively low-cost and digestible/tangible project.
- Timing: Complex political climate in which to teach children about public leadership and governance.

ACADEMY





#### **Outcomes**





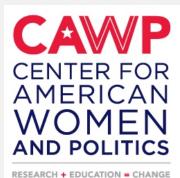
#### **Outcomes**

Thank you for the copy of "If I Were President"! I am very encouraged by all of the work you are doing...It is so important that we show all of our young students that anyone can lead – boys or girls – and that what really matters is that you work hard and work with everyone around you. Thank you for sharing such a positive message with me and my colleagues around the country." - State Representative Lynn DeCoite (Hawaii)





Q





### Follow Teach a Girl to Lead: <u>www.facebook.com/TeachAGirl</u> <u>www.twitter.com/teachagirl</u>

