

Rutgers Leadership Academy

Equity and Access

to PK-12 Dance Education

A Strategic Partnership

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DANCE for EVERY CHILD

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Background:

NJDOE Mandates:

- Dance is a part of the core curriculum in NJ K-12 schools and has the same validity as other core subjects such as language arts literacy and math.
- Every school must offer sequential instruction in dance taught by highly qualified teachers.

New Jersey Arts Census 2007:

Percent of Schools:

- 8% of Elementary Schools
- 9% of Middle Schools
- 20% of High Schools

Percent of Certified Dance Teachers 2007:

44%

No collegiate teacher
preparation programs in the state



EdM Dance Education Joint Program

Mentors:

- George Stauffer, Dean Mason Gross School of the Arts
- Richard DeLisi, University Professor Graduate School of Education and RLA Leader



First graduate dance program in New Jersey First graduate PK-12 dance teacher certification program in New Jersey First combined BFA + EdM + Teacher Cert dance degree in nation



EdM Dance Education Joint Program

Program Accolades:

- 3 New Jersey Distinguished Clinical Intern Awardees
- 100% job placement rate



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Benchmarking Inequity in 2017

Percentage of Students with access to Dance Education in NJ Public Schools 2017:

- 4% of all Elementary children
- ◆ 4% of all Middle School Children
- 2% of all High School children

Source: NJAEP (2017)

U.S. College Dance Majors by Ethnic Characteristics 2017:

	Male	Female
Black/African American	2.8%	10%
American Indian/Alaska Native	.1%	.3%
Asian	.9%	3%
Hispanic (of any race)	2.1%	7.5%
Native Hawaiian/Pacific Islander	.1%	.3%
White	5%	59%
Other/Unknown	2%	6%

Source: National Association of Schools of Dance (2017)



Benchmarking Inequity in 2017

Rutgers Dance Majors by Ethnic Characteristics 2017:

	Male	Female
Black/African American	1.6%	17%
American Indian/Alaska Native	0%	0%
Asian	.5%	8.6%
Hispanic (of any race)	3.2%	10%
Native Hawaiian/Pacific Islander	.5%	0%
White	3.2	54%
Other/Unknown	0%	1%



Inequity

This limits who the future teachers are

Underrepresented students' college and career opportunities suffer

NJDOE Doesn't Commit to the Mandate

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This limits the profession

RLA Project: Create a Strategic Partnership

New EdD Doctoral Program In Dance Education



Advancing Diversity, Equity and Social Justice in Dance Education



RLA Project: Create a Strategic Partnership



Advancing Diversity, Equity and Social Justice in Dance Education

How do we re-imagine dance teacher preparation and partner our dance education learning communities to challenge prejudice and transform New Jersey?

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Capstone Project Goal

To develop a MOU with the TC doctoral program focused on mutual support and a collaborative effort to tackle the problem of diversity, access and equity at the juncture of PK-12 and post-secondary learning in New Jersey.





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Capstone Project Process & Status



- Meet with TC Stakeholders
- Meet with RU Stakeholders
 - Identify funding opportunities
 - Collaborative Planning
- Develop MOU



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Findings & Future Directions

Equity Stratgegy:



College Advancement Program: Collaborate to implement a pre-college advancement program for under-represented youth, including studio coaching, college preparation and application mentoring.

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Challenges & Obstacles

Balancing Program Needs with Partnership Vision

Creating sustainable cycles along with innovation

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Leaning into Leadership Learning

Access to leaders

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References

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National Association of Schools of Dance. (2017). *Dance data summaries 2016-2017*. Reston, VA: Higher Education Arts Data Services.

New Jersey Arts Education Partnership. (2007). *New Jersey arts census: Within our power: The progress, plight and promise of arts education for every child.* Indianapolis, IN: Music for All.

Rubin, B., DeLisi, R., Gigliotti, R. (2017). *A guide for leaders in higher education: Core concepts, Competencies and tools.* Sterling, VA: Stylus Publishing.



Findings & Future Directions

Rationale:

- Student, faculty & Alumni Growth
- Increased grant opportunity
- Visibility

Categories:

- Collaborative programming
- Shared resources
- Mentorship & Supervision
- Cross Institutional:
 - Teaching
 - Service
 - Research

Equity Stragegy:



College Advancement Program: Collaborate to implement a pre-college advancement program for under-represented youth, including studio coaching, college preparation and application mentoring.

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